

HSE POLICY



Albright & Wilson (Australia) Limited (AWAL), its Directors and Management are committed to providing a healthy and safe workplace and the prevention of harm to its employees, contractors, visitors, customers, public and the environment from its activities.

Work health and safety and responsible environmental management are to be accepted as essential elements in all its operations and driven by all levels of the organisation.

AWAL will do all that is reasonably practicable to ensure healthy, safe and environmentally friendly work practices and will specifically continue to:

- Operate to the highest standards of occupational health and safety and environmental management. This will include the review, maintenance, auditing and continual improvement of its HSE Management Systems (HSEMS).
- Utilise a proactive risk management approach to identify hazards, assess and control HSE risk/impacts before they have a potential to cause harm.
- Establish and review measurable HSE objectives and targets focused on business applicable risk and continuous improvement.
- Record and investigate all incidents, hazards and near misses and taking appropriate action to prevent recurrences.
- Comply with applicable laws, regulations and standards.
- Provide personnel with systems of work instruction, supervision and training to reduce HSE risks/impacts.
- Openly communicate, consult and involve employees and applicable parties in HSE matters.
- Make HSE concerns integral to corporate planning and decision making.
- Manage AWAL HSE related activities in a manner that is consistent with best practice, balanced economic development and with regard to reasonable community expectations.
- Provide resources to effectively manage the HSEMS and its activities.
- Reducing waste, preventing pollution, conserving natural resources and driving energy efficiency.
- Ensure all persons working for or on behalf of AWAL are educated about this policy and are aware of and understand their HSE responsibilities.
- Review the policy as required to ensure continuous improvement.

AWAL Directors and Management are responsible for the implementation of this policy. All employees, contractors and visitors are responsible for supporting and co-operating with the business to ensure its success and taking reasonable steps to ensure their own health and safety and that of others.



Sascha Schrecker
Chief Executive Officer
28 March 2023